

The Board of Education of Moorestown Township
Moorestown, New Jersey
MINUTES
William W. Allen Middle School
August 21, 2018 – 5:00 p.m.

I. Call to Order

The Regular Meeting of the Moorestown Township Board of Education is called to order. This meeting is called in conformance with the "Open Public Meetings Act" with adequate notice provided as follows:

- A.** Notice filed with the Courier Post on July 1, 2018
- B.** Notice filed with the Burlington County Times on July 1, 2018

II. Moment of Silence

III. Pledge of Allegiance

IV. Roll Call

X	Mr. Jack Fairchild
X	Mrs. Tinamarie Nicolo-Dorfner
X	Mr. Brandon Pugh
X	Ms. Lauren Romano
A	Mr. Dimitri Schneiberg
A	Mr. Mark Villanueva
A	Mr. Maurice Weeks
X	Mr. David A. Weinstein, Vice President
A	Dr. Sandra Alberti, President
X	Mr. John Comegno, Esq., Solicitor
X	Dr. Scott McCartney, Superintendent
X	Mrs. Joanne D'Angelo, Business Administrator/Board Secretary
X	Ms. Carole Butler, Director of Curriculum and Instruction
X	Dr. David Tate, Director of Special Education
X	Mrs. Debora Belfield, Director of Personnel
X	Mr. Jeffrey Arey, Director of Instructional Technology

V. Executive Session

WHEREAS, N.J.S.A.10:4-6 ET.SEQ. ("The Open Public Meetings Act"), authorizes Board of Education to meet in executive session under certain circumstances, and

WHEREAS, the Open Public Meetings Act requires that the Board adopt a resolution at a public meeting to go into private session, now, therefore,

BE IT RESOLVED by the Board of Education of Moorestown Township, that it is necessary to meet in executive session to discuss certain items involving:

1. Matters of personal confidentiality rights, including but not limited to, staff and/or student disciplinary matters, and specifically,
 - a. Student matters

2. Matters involving anticipated or pending litigation, including matters of attorney-client privilege, and specifically,
 - a. Legal matter
3. Matters involving personnel issues, including but not limited to, the employment, appointment, termination of employment, terms and conditions of employment, evaluation of performance, promotion or discipline of any public officer or employee, and specifically,
 - a. Personnel

BE IT FURTHER RESOLVED that any discussion held by the Board which need not remain confidential will be made public as soon as feasible. The minutes of the executive session will not be disclosed until the need for confidentiality no longer exists.

FURTHER RESOLVED that the Board of Education will return to open session to conduct business at the conclusion of the executive session.

Moved by: Mr. Pugh Second: Mrs. Nicolo-Dorfner Vote: Unanimous

VI. Return to Public

Moved by: Mrs. Nicolo-Dorfner Second: Mr. Pugh Vote: Unanimous

VII. Adjournment

Moved by: Mrs. Nicolo-Dorfner Second: Mr. Pugh Vote: Unanimous

Respectfully submitted,

Joanne P. D'Angelo
Board Secretary

**The Board of Education of Moorestown Township
Moorestown, New Jersey
MINUTES
William W. Allen Middle School
August 21, 2018 – 7:00 p.m.**

I. Call to Order

The Regular Meeting of the Moorestown Township Board of Education is called to order. This meeting is called in conformance with the "Open Public Meetings Act" with adequate notice provided as follows:

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X	Ms. Lauren Romano
A	Mr. Dimitri Schneiberg
A	Mr. Mark Villanueva
A	Mr. Maurice Weeks
X	Mr. David A. Weinstein, Vice President
A	Dr. Sandra Alberti, President
X	Mr. John Comegno, Esq., Solicitor
X	Dr. Scott McCartney, Superintendent
X	Mrs. Joanne D'Angelo, Business Administrator/Board Secretary
X	Ms. Carole Butler, Director of Curriculum and Instruction
X	Dr. David Tate, Director of Special Education
X	Mrs. Debora Belfield, Director of Personnel
X	Mr. Jeffrey Arey, Director of Instructional Technology

V. Routine Matters

A. Minutes

Approval of minutes for the following meetings attached as Exhibit #19-1:

June 6, 2018 Special Meeting	June 22, 2018 Executive Session
June 12, 2018 Executive Session	June 22, 2018 Special Meeting
June 12, 2018 Regular Meeting	

Moved by: Mrs. Nicolo-Dorfner Second: Mr. Pugh Vote: 5 - 0

B. Communications

Ms. Romano announced that the Unified Sports team was honored with a proclamation from the Township on 7/23/18.

C. Educational Highlights –Superintendent’s Monthly Report

- General Updates
 - Dr. McCartney introduced new administrators that were hired over the summer and reviewed the opening day agenda. He announced that the summer programs went well and that there was a large class of retirees that needed to be replaced.
- Retirement Recognition
 - Francis Sein – Dr. McCartney recognized Mr. Francis Sein on his retirement.
- HIB Annual Report Presentation – Michael D’Ascenzo
 - The HIB annual report for the 2017-18 school year was presented by Mr. Michael D’Ascenzo.
- Panorama Survey Executive Summary – Kat D’Ambra
 - A presentation on the status of District Goal 3 – Social Emotional Well Being and the “Panorama” student survey executive summary was given by Mrs. Susan Powell, Mrs. Kat D’Ambra and Dr. David Tate.

D. Student Board Representatives – none present

E. Board Committee Reports – Questions and Comments

- a. Mr. Weinstein announced that the “Budget and Finance” committee will now be combined with the “Operations and Facilities committee and renamed “Finance and Operations.”
- b. Mr. Pugh reported on the School Boards conference that he attended in Chicago.

F. Public Comment on Agenda Items - none

VI. Reports to the Board

A. Business Administrator/Board Secretary

- 1. **Financial Reports of the Board Secy.** – May, 2018 – Exhibit #19-2
- 2. **Treasurer’s Report** – April and May, 2018 – Exhibit #19-3
- 3. **Cafeteria Report** – June, 2018 – Exhibit #19-4

Resolution of Board of Education’s Monthly Certification Budgetary Major Account/Fund Status:

BE IT RESOLVED:

Board Secretary’s monthly certification budgetary line item status:
Pursuant to N.J.A.C. 6A:23A-16.10(c)3, I certify that no budgetary line item account has obligations and payments (contractual orders) which in total exceed the amount appropriated by the District Board of Education pursuant to N.J.S.A. 18A:22-8.
Pursuant to N.J.A.C. 6A:23A-16.10(c)4, we certify that after review of the Secretary’s monthly financial report (appropriations section) and upon consultation with the appropriate District officials, to the best of our knowledge no major account or fund has been over-expended in violation of N.J.A.C. 6A:23A-16.10(b) and that sufficient funds are available to meet the District’s financial obligations for the remainder of the fiscal year.

4. Approval of Budget Transfers

I recommend approval of the budget transfers for the month of May, 2018 attached as Exhibit #19-5.

Approval of Items 1 – 4:

Moved by: Mr. Fairchild Second: Mrs. Nicolo-Dorfner Vote: Unanimous

5. Approval of Bills

I recommend approval of the bills, in the amount of \$8,453,951.61 attached as Exhibit #19-6.

Moved by: Mr. Fairchild Second: Mrs. Nicolo-Dorfner Vote: 4 – 0, Abstain – 1
Abstention: Mr. Weinstein

VII. Recommendations of the Superintendent

A. 2017-2018 End of Year HIB Report

The 2017-2018 End of Year HIB Report is presented for Board approval.

MOTION:

I recommend that the Board approve the 2017-2018 End of Year HIB Report attached as Exhibit #19-7.

Moved by: Mr. Pugh Second: Ms. Romano Vote: Unanimous

B. Three-Year Start/End Dates for School Years 2019-2020, 2020-2021, 2021-2022

Information Summary Routine Action

The Three-Year Start/End Dates for School Years 2019-2020, 2020-2021, 2021-2022 is submitted for Board approval.

SCHOOL YEAR	START	END
▪ 2019-2020 Labor Day: September 2	Staff: August 28, 2019 Students: September 3, 2019	June 18, 2020
▪ 2020-2021 Labor Day: September 7	Staff: September 1, 2020 Students: September 2, 2020	June 22, 2021
▪ 2021-2022 Labor Day: September 6	Staff: September 1, 2021 Students: September 8, 2021	June 21, 2022

MOTION:

I recommend that the Board approve the Three-Year Start/End Dates for School Years 2019-2020, 2020-2021, 2021-2022.

Moved by: Ms. Romano Second: Mr. Fairchild Vote: Unanimous

Mr. Pugh asked how the dates were chosen. Dr. McCartney explained that it was a collaborative effort to address concerns of staff and families.

C. Educational Program

1. Homeless Placements 2018-19

The following homeless placement is recommended.

MOTION:

I recommend that the Board approve the homeless student placement listed on Exhibit #19-8 for the 2018-19 school year at the locations indicated and at the approved district tuition rates, where applicable.

2. Burlington County Alternative School Placements for 2018-19

The students listed are recommended for placement in the program at Burlington County Alternative School.

MOTION:

I recommend that the Board approve the students on Exhibit #19-9 for the 2018-19 school year at Burlington County Alternative School at the prevailing tuition rate not to exceed state maximum rate with transportation provided.

3. Special Education Out-of-District Placements 2018-19

The following Moorestown students with special needs are recommended for placement in the appropriate out-of-district programs and schools as mandated in the Individualized Education Programs (IEPs).

MOTION:

I recommend that the Board approve the students with special needs at the placements listed on Exhibit #19-10 for the 2018-19 school year at the locations indicated at the approved tuition rates with transportation provided.

4. Special Education In-District Placements 2018-19

The following students with special needs have been recommended for placement in a Moorestown Township Special Education Program. The sending district will bear the cost for tuition, 1:1 aide (if needed) and provide transportation.

MOTION:

I recommend that the Board approve the students with special needs listed on Exhibit #19-11 for placement in a Moorestown Township Special Education Program for the 2018-19 school year at the appropriate rate of tuition with transportation provided by the sending districts. The sending district will bear the cost for a 1:1 aide if needed.

5. Consulting Service Agreement

MOTION:

I recommend that the Board approve the agreement attached as Exhibit #19-12 with Building Foundations for Neurodevelopment to provide consulting services for students with special needs.

6. Consultant/Contractor for a Student with Special Needs

The Consultant/Contractor will provide School Based services for a student with special needs for the 2018-19 school year.

MOTION:

I recommend that the Board approve Lisa Hanrahan as a Consultant/Contractor who will provide School Based services for a student with special needs. Per Exhibit #19-13 compensation will be \$26 per hour, not to exceed \$25,480 for the 2018-19 school year.

7. Consulting Services Agreement

MOTION:

I recommend that the Board approve the agreement attached as Exhibit #19-14 with Family First, LLC to provide consulting services for students with special needs.

8. Consulting Service Agreement

MOTION:

I recommend that the Board approve the agreement attached as Exhibit #19-15 with Kathy Darrow to provide consulting services for students with special needs.

9. Consulting Service Agreement

MOTION:

I recommend that the Board approve the agreement attached as Exhibit #19-16 with Speak for Yourself, LLC to provide consulting services for students with special needs.

10. Special Education Services Contract

MOTION:

I recommend the Board approve the agreement attached as Exhibit #19-17 with Brett DiNovi & Associates, LLC to provide consulting and school-based services for students with an Individual Education Plans.

11. 2018-19 Professional Development Plan

MOTION:

I recommend that the Board approve the 2018-19 Professional Development Plan as per the attached Exhibit #19-18.

Approval of Items 1 and 4 – 11:

Moved by: Mr. Fairchild Second: Mrs. Nicolo-Dorfner Vote: Unanimous

Approval of Items 2:

Moved by: Mr. Fairchild Second: Mrs. Nicolo-Dorfner Vote: 4 – 0, Abstain – 1
Abstention: Ms. Romano

Approval of Items 3:

Moved by: Mr. Fairchild Second: Mrs. Nicolo-Dorfner Vote: 3 – 0, Abstain – 2
Abstention: Ms. Romano,
Mr. Weinstein

D. Finance and Business

1. Travel Expenditures Approval Requests

The State of New Jersey has enacted P.L.2007, c.53, An Act Concerning School District Accountability. Section 15 of the Act addresses "Travel Expenditures" paid by the school district.

MOTION:

I recommend that the Board approve the travel expenditures requests attached as Exhibit #19-19.

2. Approval of State Contract and Consortium Vendor Purchases

MOTION:

I recommend the Board approve NJ State Contract Interlocal Agreement and consortium purchases as per attached Exhibit #19-20.

3. 2019 Individuals with Disabilities Education Improvement Act (IDEA) Grant Application

The Moorestown Township Public Schools' Individuals with Disabilities Education Improvement Act Grant application for 2019 requires Board of Education approval. This grant includes the following programs:

<u>Title</u>	<u>Allocation</u>	<u>Public</u>	<u>Nonpublic</u>
Basic	\$947,141	\$880,002	\$67,139
Preschool	<u>\$37,403</u>	<u>\$37,403</u>	<u>\$0</u>
Total	\$984,544	\$917,405	67,139

MOTION:

I recommend that the Board hereby authorize the submission of the IDEA application for Fiscal Year 2019, and accepts the grant award of these funds upon the subsequent approval of the FY 2019 IDEA application.

4. Exchange Student Sponsoring Agency Approval

MOTION:

I recommend that the Board approve Forte International Exchange Association (FIEA) as a sponsoring Agency for an upcoming exchange student from France for the 2018-2019 school year as per the attached Exhibit #19-21.

5. NJSIAA & BCSL Memberships 2018-19

Membership in the NJ State Interscholastic Athletic Association and Burlington County Scholastic League requires approval.

MOTION:

I recommend that the Board approve the 2018-19 memberships in the NJSIAA and BCSL.

6. Olympic Conference Membership 2018-19

MOTION:

I recommend that the Board approve membership in the Olympic Conference as a partial member for Girls Golf for the 2018-19 school year.

7. South Jersey Interscholastic Swim League Membership 2018-19

MOTION:

I recommend that the Board approve membership in the South Jersey Interscholastic Swim League for Girls Swimming for the 2018-19 school year.

8. 2019 ESEA Consolidated Grant Application Revision

The Moorestown Township Public Schools' Elementary and Secondary Education Act (ESEA) Consolidated Grant Application for 2019 requires Board of Education approval. This grant includes the following programs:

<u>Title</u>	<u>Allocation</u>
Title I	\$122,156
Title IIA	\$55,414
Title III (waived)	\$0
Title III Immigrant	\$4,298
Title IV	<u>\$10,000</u>
Total:	\$191,868

MOTION:

I recommend that the Board hereby authorize the submission of the ESEA application for Fiscal Year 2019, and accepts the grant award of these funds upon the subsequent approval of the FY 2019 ESEA application.

9. Withdrawal from Capital Reserve

MOTION:

WHEREAS, on or about March 13, 2018, the Moorestown Township Board of Education ("Board") received and opened two (2) bids for the New Fire Suppression Water Supply at Moorestown Public School District High School ("the Project"); and

WHEREAS, the Project, which is considered a capital maintenance project, was included within the Board's previously approved long-range facilities plan ("LRFP"), which was memorialized in a LRFP Amendment Request Form previously submitted to the New Jersey Department of Education, Office of School Facilities; and

WHEREAS, the bid of Crown Pipeline Construction, Co. ("Crown") was determined to be the lowest responsive and responsible bidder for the Project, consistent with the Public School Contracts Law, N.J.S.A. 18A:18A-1 et seq.; and

WHEREAS, the Board awarded the contract to Crown at a cost of \$71,755.63; and

WHEREAS, since the Project is considered a capital maintenance project within the Board's LRFP, the Board determined it is appropriate, and in the Board's best interests, to withdraw funds from its capital reserve account to pay for the cost of the Project; and

WHEREAS, additional work was required to satisfy township requirements, a change order in the amount of \$5,481.34 was needed; and

NOW THEREFORE, BE IT RESOLVED by the Board as follows:

Section 1. The Board's Business Administrator/Board Secretary is authorized to withdraw an additional \$5,481.34 from its capital reserve account to cover the cost of the Project.

Section 2. Following the withdrawal of \$5,481.34 from the Board's capital reserve account, the Board's Business Administrator/Board Secretary is authorized to utilize this sum to pay Crown in accordance with the contract for the Project.

10. Approval of Change Orders

MOTION:

A resolution is requested approving the following change orders:

<u>Project</u>	<u>Contractor</u>	<u>Change Order Number</u>	<u>Amount</u>	<u>Reason</u>
HS Fire Suppression Water Supply	Crown Pipeline	One	\$5,481.34	Additional work required

11. Non-Resident Tuition Students

A resolution is requested approving acceptance of non-resident tuition students for the 2018-2019 school year.

MOTION:

I recommend that the Board approve the 2018-2019 non-resident tuition students as listed in Exhibit #19-22.

12. Overnight Student Trip

The following trip is recommended for approval.

MOTION:

I recommend that the Board approve the overnight trip listed below and detailed in the attached Exhibit #19-23.

a. Senior Trip	Orlando, FL	4/6/19 to 4/11/19
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13. 2018-19 Special Olympics Play Unified Grant Application

MOTION:

I recommend the Board approve submission of the Special Olympics Play Unified grant application for the 2018-19 school year in the amount of \$10,000, and accepts the grant award of these funds upon the subsequent approval, as per the attached Exhibit #19-24.

14. SHIF Wellness Grant

MOTION:

I recommend the Board accept the Schools Health Insurance Fund Wellness Grant awarded to Moorestown BOE for the 2018-19 school year in the amount of \$18,250, as per the attached Exhibit #19-25.

15. Cancellation of Outstanding Checks

MOTION:

I recommend the Board approve the cancellation of outstanding checks as per Exhibit #19-26.

16. Alternate Toilet Facilities

MOTION:

A resolution is requested approving alternate toilet facilities at the Roberts Elementary School as per the attached Exhibit #19-27.

17. Residency Determination

MOTION:

A resolution is requested approving the recommendations of the Residency Committee as per the attached Exhibit #19-28.

18. Settlement Agreement

MOTION:

I recommend the Board approve the following resolution:

Resolved by the Moorestown Township Board of Education to adopt and approve the Settlement Agreement between Student #4001213 and the Moorestown Township Board of Education attached as Exhibit #19-29.

Approval of Items 1 – 8 and 10 – 18:

Moved by: Ms. Romano

Second: Mr. Pugh

Vote: Unanimous

Approval of Items 9:

Moved by: Ms. Romano

Second: Mr. Pugh

Vote: 4 – 0, Abstain – 1
Abstention: Mr. Fairchild

E. Employee Relations

1. Appointments

Subject to background checks as required by P.L. 1986 c116 and P.L. 1971, c.437 (C.9:6-8.8 et seq.), for the 2018-2019 school year.

Administrative Staff

- a. Jacqueline Brownell, as a Supervisor for English and Language Arts for the District. Ms. Brownell has a MA from Saint Joseph's University. Her annual salary will be \$116,299.00 prorated, effective on August 22, 2018 through June 30, 2019.
- b. Debora A. Belfield, as Affirmative Action Officer for the District, effective July 1, 2018 through June 30, 2019.
- c. Joanne D'Angelo, as Public Agency Compliance Officer for the District, effective July 1, 2018 through June 30, 2019.
- d. Shawn Counard, as the Title IX Coordinator for the District, effective July 1, 2018 through June 30, 2019.
- e. Gavin Quinn, as the Chemical Hygiene Officer for the District, effective July 1, 2018 through June 30, 2019.
- f. Jason Shainline, as a Supervisor for Special Education for the District. Mr. Shainline has a MA from Rowan University. His annual salary will be \$104,500.00 prorated, effective on October 1, 2018 through June 30, 2019.

Professional Staff

- a. Claudia Castelli, as a Kindergarten Teacher at the Mary Roberts Elementary School. Ms. Castelli has a BA from West Chester University. She has been placed on Column BA, Step 2 of the Teacher Salary Guide at a salary of \$50,000.00 prorated, effective September 1, 2018 through June 30, 2019.
- b. Katrina Moore, as a 3rd Grade Teacher at the Mary Roberts Elementary School. Ms. Moore has a MA from Loyola University. She has been placed on Column MA, Step 3 of the Teacher Salary Guide at a salary of \$54,270.00 prorated, effective September 1, 2018 through June 30, 2019.
- c. Rosella Cusumano, as a Long Term Substitute 3rd Grade Teacher at the Mary Roberts Elementary School. Ms. Cusumano has a BA from Pennsylvania State University. She has been placed on Column BA, Step 1 of the Teacher Salary Guide at a salary of \$49,500.00 prorated, effective on September 1, 2018 through December 4, 2018 (temporary leave replacement).
- d. Colleen Clauss, as a Long Term Substitute 3rd Grade Teacher at the South Valley Elementary School. Ms. Clauss has a MA from The University of Pennsylvania. She has been placed on Column MA, Step 1 of the Teacher Salary Guide at a salary of \$53,270.00 prorated, effective on September 1, 2018 through February 14, 2019 (temporary leave replacement).
- e. Gena Pino, as a .5FTE Preschool Special Education Teacher at the South Valley Elementary School. Ms. Pino has a MA from Columbia University. She has been placed on Column MA, Step 4 of the Teacher Salary Guide at a salary of \$27,385.00 prorated, effective on September 1, 2018 through June 30, 2019.

- f. Katie Shulman, as a .3FTE Special Education Teacher at the South Valley Elementary School. Ms. Shulman has a MA from Rutgers University. She has been placed on Column MA+15, Step 4 of the Teacher Salary Guide at a salary of \$16,915.00 prorated, effective on September 1, 2018 through June 30, 2019.
- g. Sandra Silveri, as a Learning Disability Teacher-Consultant at the South Valley Elementary School. Ms. Silveri has a MA from Rowan University. She has been placed on Column MA+30, Step 9 of the Teacher Salary Guide at a salary of \$79,968.00 prorated, effective on September 1, 2018 through June 30, 2019.
- h. Mariah Cifaldi, as a 4th Grade Teacher at the Upper Elementary School. Ms. Cifaldi has a BA from Georgian Court University. She has been placed on Column BA, Step 1 of the Teacher Salary Guide at a salary of \$49,500.00 prorated, effective on September 1, 2018 through June 30, 2019.
- i. Neil Socoloski, as a Long Term Substitute Special Education Teacher at the Upper Elementary School. Mr. Socoloski has a BA from Pennsylvania State University. He has been placed on Column BA+15, Step 1 of the Teacher Salary Guide at a salary of \$50,565.00 prorated, effective on September 1, 2018 through June 30, 2019 (temporary leave replacement).
- j. Patricia Towhey, as a Long Term Substitute 5th Grade Teacher at the Upper Elementary School. Ms. Towhey has a MA from The Rowan University. She has been placed on Column MA, Step 1 of the Teacher Salary Guide at a salary of \$53,270.00 prorated, effective on September 1, 2018 through February 4, 2019 (temporary leave replacement).
- k. Christina Finnegan, as a Language Arts Teacher at the Middle School. Ms. Finnegan has a MA from Rowan University. She has been placed on Column MA, Step 7 of the Teacher Salary Guide at a salary of \$63,330.00 prorated, effective on September 1, 2018 through June 30, 2019.
- l. Ismael Rios-Lopez, as a .6FTE Spanish Teacher at the Middle School. Mr. Rios-Lopez has a MA from Caribbean University. He has been placed on Column MA, Step 11 of the Teacher Salary Guide at a salary of \$49,522.80 prorated, effective on or about September 15, 2018 through June 30, 2019 (pending NJ certification).
- m. Molly Fitzpatrick, as a School Counselor at the Middle School. Ms. Fitzpatrick has a MA from Monmouth University. She has been placed on Column MA+15, Step 2 of the Teacher Salary Guide at a salary of \$55,386.00 prorated, effective on September 1, 2018 through June 30, 2019.
- n. Melissa Antler, as an Art Teacher at the High School. Ms. Antler has a MA from The University of the Arts. She has been placed on Column MA+30, Step 4 of the Teacher Salary Guide at a salary of \$58,001.00 prorated, effective on or about September 15, 2018 through June 30, 2019.
- o. Melissa Calabrese, as a School Counselor at the High School. Ms. Calabrese has a MA from The College of New Jersey. She has been placed on Column MA+30, Step 2 of the Teacher Salary Guide at a salary of \$62,701.10 prorated, effective on September 1, 2018 through June 30, 2019.

- p. Rebecca Russo, as a Social Studies Teacher at the High School. Ms. Russo has a BA from Rider University. She has been placed on Column BA, Step 1 of the Teacher Salary Guide at a salary of \$49,500.00 prorated, effective on September 1, 2018 through June 30, 2019.
- q. Christopher J. Welte, as a Music Teacher at the High School. Mr. Welte has a MA from The University of the Arts. He has been placed on Column MA, Step 2 of the Teacher Salary Guide at a salary of \$53,770.00 prorated, effective on September 1, 2018 through June 30, 2019.

Support Staff

- a. William Hurley, as the Supervisor for Buildings and Grounds for the District. His annual compensation is \$112,500.00 prorated, effective August 13, 2018 through June 30, 2019.
- b. William Hurley, Supervisor for Buildings and Grounds for the District as the District Asbestos Management Officer, AHERA Coordinator, Indoor Air Quality Designee, Integrated Pest Management Coordinator and District Right to Know Officer effective August 13, 2018 through June 30, 2019.
- c. Roberto Gonzalez, as a Part-Time Information Technology Support Assistant for the District. Mr. Gonzalez has been placed on Step 3 of the Information Technology Support Assistant Salary Guide for an annual salary of \$14,900.00 prorated, effective July 1, 2018 through June 30, 2019.
- d. Thomas Kacerek as a Part-Time Summer Informational Technology Support Technician for the District. Mr. Kacerek's compensation is set at an hourly rate of \$12.00, effective July 1, 2018 through August 31, 2018.
- e. Kathleen McHugh, as a Paraprofessional at the George Baker Elementary School. Ms. McHugh has been placed on Column Para AA/BS, Step 1 of the 2018-2019 Paraprofessional Salary Guide at an hourly rate of \$11.55 (4.5 hours per day) for an annual salary of \$9,667.35 prorated, effective September 1, 2018 through June 30, 2019.
- f. Donna Prohuchuck, as a Paraprofessional at the George Baker Elementary School. Ms. Prohuchuck has been placed on Column Para, Step 2 of the 2018-2019 Paraprofessional Salary Guide at an hourly rate of \$10.85 (4.5 hours per day) for an annual salary of \$9,081.45 prorated, effective September 1, 2018 through June 30, 2019.
- g. Sara Quigley, as a Paraprofessional at the George Baker Elementary School. Ms. Quigley has been placed on Column Para AA/BS, Step 1 of the 2018-2019 Paraprofessional Salary Guide at an hourly rate of \$11.55 (4.5 hours per day) for an annual salary of \$9,667.35 prorated, effective September 1, 2018 through June 30, 2019.
- h. Nicole Smith, as a Paraprofessional at the George Baker Elementary School. Ms. Smith has been placed on Column Para EDUC, Step 4 of the 2018-2019 Paraprofessional Salary Guide at an hourly rate of \$14.39 (4.5 hours per day) for an annual salary of \$12,044.43 prorated, effective September 1, 2018 through June 30, 2019.

- i. Sarah D'Antonio, as a Paraprofessional at the Mary Roberts Elementary School. Ms. D'Antonio has been placed on Column Para AA/BS, Step 2 of the 2018-2019 Paraprofessional Salary Guide at an hourly rate of \$11.65 (4.75 hours per day) for an annual salary of \$10,292.78 prorated, effective September 1, 2018 through June 30, 2019.
- j. Gina Yaroach, as a Paraprofessional at the Mary Roberts Elementary School. Ms. Yaroach has been placed on Column Para+30, Step 8 of the 2018-2019 Paraprofessional Salary Guide at an hourly rate of \$15.25 (4.75 hours per day) for an annual salary of \$13,473.38 prorated, effective September 1, 2018 through June 30, 2019.
- k. Rachel Barnard, as a Paraprofessional at the South Valley Elementary School. Ms. Barnard has been placed on Column Para EDUC Step 3 (6.75 hours per day) for an annual salary of \$17,125.02 prorated, effective September 1, 2018 through June 30, 2019.
- l. Kimberly Harron, as a Paraprofessional at the South Valley Elementary School. Ms. Harron has been placed on Column Para, Step 1 of the 2018-2019 Paraprofessional Salary Guide at an hourly rate of \$10.75 (4.5 hours per day) for an annual salary of \$8,997.75 prorated, effective September 1, 2018 through June 30, 2019.
- m. Deria Hill, as a Paraprofessional at the South Valley Elementary School. Ms. Hill has been placed on Column Para AA/BS, Step 3 of the 2018-2019 Paraprofessional Salary Guide at an hourly rate of \$13.64 (6.75 hours per day) for an annual salary of \$17,125.02 prorated, effective September 1, 2018 through June 30, 2019.
- n. Morgan Merlino, as a Paraprofessional at the South Valley Elementary School. Ms. Merlino has been placed on Column Para+30, Step 2 of the 2018-2019 Paraprofessional Salary Guide at an hourly rate of \$11.25 (4.5 hours per day) for an annual salary of \$9,416.25 prorated, effective September 1, 2018 through June 30, 2019.
- o. Mary Foley, as a Paraprofessional at the Upper Elementary School. Ms. Foley has been placed on Column Para AA/BS, Step 1 of the 2018-2019 Paraprofessional Salary Guide at an hourly rate of \$11.55 (4 hours per day) for an annual salary of \$8,593.20 prorated, effective September 1, 2018 through June 30, 2019.
- p. Patricia Hasson, as a Paraprofessional at the Upper Elementary School. Ms. Hasson has been placed on Column Para AA/BS, Step 1 of the 2018-2019 Paraprofessional Salary Guide at an hourly rate of \$11.55 (6.75 hours per day) for an annual salary of \$14,501.03 prorated, effective September 1, 2018 through June 30, 2019.
- q. Gina Taglianetti, as a Paraprofessional at the Upper Elementary School. Ms. Taglianetti has been placed on Column Para+30, Step 1 of the 2018-2019 Paraprofessional Salary Guide at an hourly rate of \$11.15 (4 hours per day) for an annual salary of \$8,295.60 prorated, effective September 1, 2018 through June 30, 2019.

- r. Bruce Lozito, as a Paraprofessional at the High School. Mr. Lozito has been placed on Column Para EDUC, Step 3 of the 2018-2019 Paraprofessional Salary Guide at an hourly rate of \$13.64 (6.75 hours per day) for an annual salary of \$17,125.02 prorated, effective September 1, 2018 through June 30, 2019.
- s. Francesca Conti, as an Assistant Child Caregiver for the Extended Day Care Program at the South Valley Elementary School. Ms. Conti's hourly rate is \$8.60 for 5 hours per week as directed, effective on September 1, 2018 through June 20, 2019.
- t. Deria Hill, as a Child Caregiver for the Extended Day Care Program at the South Valley Elementary School. Ms. Hill's hourly rate is \$10.50 for 10 hours per week as directed, effective on September 1, 2018 through June 20, 2019.
- u. Beth Strum, as a Child Caregiver for the Extended Day Care Program at the George Baker Elementary School. Ms. Strum's hourly rate is \$10.50 for 5 hours per week as directed, effective on September 1, 2018 through June 20, 2019.
- v. Linda Brayshaw, as a Paraprofessional for the Transportation Department. Ms. Brayshaw has been placed on Column Para, Step 1 of the 2018-2019 Paraprofessional Salary Guide at an hourly rate of \$10.75 (4 hours per day) for an annual salary of \$7,998.00 prorated, effective September 1, 2018 through June 30, 2019.
- w. Breanna Taylor, as a Mechanic for the Transportation Department. Her annual compensation is \$38,500.00 prorated, effective, on or about September 1, 2018 through June 30, 2019.
- x. Geraldine Truesdell, as a Bus Driver for the Transportation Department for 5 hours per day for an annual salary of \$15,143.25 effective September 1, 2018 through June 30, 2019.

2. Leave of Absence and Extensions to Leave of Absence

Administrative Staff

No actions recommended at this time.

Professional Staff

- a. Amy Miele, a Media Specialist at the South Valley Elementary School, a paid Medical Leave of Absence April 25, 2018 through April 30, 2018; an unpaid Family Medical Leave of Absence May 1, 2018 through June 13, 2018; an extension to an unpaid Family Leave of Absence June 13, 2018 through June 15, 2018.
- b. Lauren Lancenese, a Special Education Teacher at the Upper Elementary School, an unpaid .5 Family Medical Leave of Absence September 1, 2018 through October 31, 2018.
- c. Keri Snedden, a Special Education Teacher at the Upper Elementary School, an unpaid Family Medical Leave of Absence March 19, 2018 through June 30, 2018; an unpaid Leave of Absence September 1, 2018 through June 30, 2019.

- d. Patricia Kyser, a Special Education Teacher at the Middle School, an unpaid Leave of Absence May 23, 2018.

Support Staff

- a. Roberto Gonzalez, a Part Time Information Technology Support Assistant for the District, an unpaid Leave of Absence June 19, 2018.
- b. Mayra Ortiz Hernandez, a Bus Driver for the Transportation Department, a .4 unpaid Leave of Absence .5 June 8, 2018, .5 June 9, 2018, June 13, 2018, June 14, 2018, June 15, 2018 and .5 June 18, 2018.
- c. Yahaira Walters-Banks, a Bus Driver for the Transportation Department, an unpaid Leave of Absence June 11, 2018 and June 12, 2018.

3. Change of Assignment

Administrative Staff

No actions recommended at this time.

Professional Staff

- a. Stacy McClintock, a Language Arts Teacher at the Middle School to an English Teacher at the High School, effective September 1, 2018 through June 30, 2019.

Support Staff

- a. Jennifer Anderson, from a .71FTE to a 1FTE Paraprofessional at the George Baker Elementary School effective September 1, 2018 through June 30, 2019 at an annual salary of \$17,903.43.
- b. Janine Mahon from a .67FTE to a 1FTE Paraprofessional at the George Baker Elementary School effective September 1, 2018 through June 30, 2019 at an annual salary of \$14,614.02.
- c. Colleen McGrath, from a .71FTE to a 1FTE Paraprofessional at the George Baker Elementary School effective September 1, 2018 through June 30, 2019 at an annual salary of \$17,125.02.
- d. Christine Leuliette, from a .67FTE Paraprofessional at the Mary Roberts Elementary School to a 1FTE at the South Valley Elementary School, effective September 1, 2018 through June 30, 2019 at an annual salary of \$14,626.58.
- e. Lacey Porzuc, from a .67FTE Paraprofessional at the Mary Roberts Elementary School to a 1FTE at the South Valley Elementary School, effective September 1, 2018 through June 30, 2019 at an annual salary of \$14,626.58.
- f. Kim Flamos, from a Paraprofessional at the South Valley Elementary School to the High School, effective September 1, 2018 through June 30, 2019 at an annual salary of \$17,903.43.

- g. Kathleen Carella, from a Paraprofessional to a H10 Secretary Step 1, \$22,485.00 prorated at the South Valley Elementary School, effective September 1, 2018 through June 30, 2019.
- h. Rita Balsamo, from a Paraprofessional at the George Baker Elementary School to the High School, effective September 1, 2018 through June 30, 2019 at an annual salary of \$21,155.18.

4. Resignation

Administrative Staff

No actions recommended at this time.

Professional Staff

- a. Leslie Ackerman, a 1st Grade Teacher at the Mary Roberts Elementary School, effective August 13, 2018.

Support Staff

- a. Roberto Gonzalez, a Part Time Information Technology Support Assistant for the District, effective July 6, 2018.
- b. Vernon Howery, a Part Time Information Technology Support Assistant for the District, effective June 15, 2018.
- c. Rita Reilly, a Paraprofessional at the George Baker Elementary School, effective August 13, 2018.
- d. Kathleen Carella, a Paraprofessional at the Mary Roberts Elementary School, effective June 30, 2018.
- e. Christine Lauriello, a Paraprofessional at the High School, effective July 23, 2018.
- f. Roman Conti a Child Caregiver for the Extended Day Care Program, effective June 19, 2018.

5. Adjustment to Continuation of Employment-Non-Affiliates-Exhibit #19-30

6. Athletics - Exhibit #19-31

7. Black Seal Stipend - Exhibit #19-32

8. Co-Curricular - Exhibit #19-33

9. Saturday Detention - Exhibit #19-34

10. Summer Curriculum Writing Adjustments - Exhibit #19-35

11. SWAP Day Presenters - Exhibit #19-36

12. UES Musical Stage Manager - Exhibit #19-37

13. Summer Transportation - Exhibit #19-38

14. Bus Duty Staff - Exhibit #19-39

15. Clubs - Exhibit #19-40

16. New Teacher Orientation Staff - Exhibit #19-41

17. Movement on the Salary Guide - Exhibit #19-42

18. Substitutes - Exhibit #19-43

19. Child Study Team Summer Meetings - Exhibit #19-44

20. Athletic Volunteer - Exhibit #19-45

Moved by: Mr. Pugh

Second: Ms. Romano

Roll Call Vote: 5 - 0

VIII. Suspensions and HIB Report

A. Superintendent's HIB Report

MOTION:

I recommend that the Board approve the following HIB cases as discussed in executive session.

- Unsubstantiated:
 - UES - #11

Moved by: Mrs. Nicolo-Dorfner

Second: Mr. Fairchild

Vote: Unanimous

IX. Informational Only

A. Old Business

- a. **Strategic Planning** - Dr. McCartney spoke about the proposals that were received for strategic planning and suggested that the candidates be interviewed in September so that the process can begin.
- b. **Committees** – Dr. McCartney asked that committee chairs communicate preferred meeting dates so that committee calendars can be established. A proposed schedule will be distributed from his office very soon.

B. New Business

- a. Mr. Fairchild asked about plans to change the traffic pattern. Dr. McCartney explained that the WAMS start time will change this year, but not the traffic pattern.

C. Public Comments

- a. Ms. Susan Smetona of 335 W. Third Street asked about sensitivity outreach that will be provided for students as a follow-up to the HIB annual report. Principals in the audience responded with pertinent information.

- b. Ms. Lauren Rowello, a resident of S. Church Street, asked about board policies to improve the climate for students who experience gender identity and expression issues and for students who do not identify as binary. She indicated that she would forward examples to Carole Butler.
- c. Ms. Susan Smetona asked whether the district intends to implement the Sandy Hook Promise program. Dr. McCartney responded that the district is using an eclectic approach that integrates elements of SHP along with other resources.
- d. Ms. Liv Hatcher of 120 Chestnut Street requested transportation for her student.
- e. Ms. Lauren Rowello asked about the homeless agenda item.

X. Adjournment – 8:25 p.m.

Moved by: Mrs. Nicolo-Dorfner Second: Mr. Fairchild Vote: Unanimous

Respectfully submitted,

Joanne P. D'Angelo
Board Secretary